

GROW ROADMAPS: TEAM GROWTH AND HR INFRASTRUCTURE

Grow your US team, *without losing control.*

Teams outgrow EOR and contractor arrangements faster than the HR infrastructure built to support them. Grow Roadmaps exist so the transition happens on your terms.

HOW COMMON IT IS

10–30%

Of employers misclassify at least one worker as a contractor when the role should be a properly employed team member.

PER MISCLASSIFIED WORKER

\$15K–\$100K+

Typical exposure once it is caught: back taxes, fines and legal fees, compounding the longer it goes unnoticed.

THE ROADMAPS

Team Migration

FOR: CURRENT EOR OR CONTRACTOR USERS MOVING TO PEO+

A full transition from Employer of Record or contractor status to a PEO+ hiring model, including benefits planning and manager training.

Talent Pipeline

FOR: COMPANIES HIRING 5+ PEOPLE WITHIN 18 MONTHS

Staffing plans, recruitment and PEO support for a defined US growth plan.

WHY WORK WITH US

- **White glove service:** A dedicated team who knows your business, not a self-service platform.
- **100% compliance:** Every filing and requirement handled correctly the first time.
- **No headcount left unplanned:** Every hire is scoped against a real staffing plan, not filled reactively.
- **A transition your team will not feel:** Moving models happens without gaps in pay, benefits or support.

“We can work with one partner through every stage of our growth.”

CMO

Norway IT Company

NOT SURE WHICH ROADMAP FITS?

Laurie Spicer

Director of US Expansion. UK based.

laurie@footholdamerica.com

[+44 \(0\) 7836 553 883](tel:+44207836553883)

[Connect on LinkedIn](#)

Ready to talk it through?

Book a call at
footholdamerica.com/roadmaps/grow